

PROTECTION OF CHILDREN:

Safeguarding Strategy Statement

The BGS Safeguarding Strategy forms a fundamental part of our approach to providing excellent pastoral care to all children. We believe that all children, regardless of age, special needs or disability, racial/cultural heritage, religious belief and sexual orientation have the right to protection from all types of harm and abuse.

The objective of the Safeguarding Strategy is to help keep our children safe by providing a safe environment for them and to educate them about keeping themselves safe.

The Safeguarding Strategy consists of:-

- Belmont Grosvenor Safeguarding and Child Protection Policy
- Training to equip staff and volunteers to carry out their responsibilities in relation to safeguarding and
- Promoting the welfare of children.
- Checking Employees, Temporary Workers, Governors, Proprietors, Volunteers and Contractors
- Procedures when a Member of Staff, Volunteer, Child Protection Officer or Head faces Allegations of Abuse
- Interaction with Pupils: Model Code of Conduct for Staff
- Policy for Pupils on Confidentiality
- Use of ICT, Mobile Phones and Other Electronic Devices
- Taking, Storing and Using Images of Children
- Whistle-blowing

The Safeguarding Strategy provides a clear framework within which individual schools will develop systems and local procedures to:-

- Prevent unsuitable people working with children
- Identify children who are at risk of, and/or are likely to suffer significant harm and take appropriate action with the aim of making sure they are safe
- Record and share information appropriately
- Respond to allegations against staff and volunteers
- Promote safe practice and challenge poor and unsafe practice

Adherence to the Belmont Grosvenor Safeguarding Strategy is mandatory for **all** staff and volunteers.

We recognise that Safeguarding covers much more than child protection and so this strategy will operate in conjunction with related policies and procedures, such as effective whole school policies on Anti-Bullying, Behaviour Management, ICT and School Security.

Our approach to safeguarding is based on, and reflects the current principles recognised in UK legislation, including those around maintaining confidentiality and reporting concerns about children likely to suffer significant harm to the child protection agencies.

We are committed to working in partnership with parents; child protection agencies and diverse communities, to continuously develop and improve the Safeguarding Culture within our schools.