



GENERAL INFORMATION Headteacher

Belmont Grosvenor School is an outstanding co-educational non-selective Prep School, just seven miles from Harrogate. The school was founded in 1908 and is set in over 20 acres of land, in a stunning location on the border of an Area of Outstanding Natural Beauty. We are a small standalone preparatory school with a focus on Outdoor Learning. Our wonderful location is a great USP.

The pupils range from 3 months to 11 years. The school is unique in that it has its own well established Outstanding Day Care Provision known as the Magic Tree Nursery which has now been open for 13 years. This is an important part of the school which operates almost every week of the year. The Headteacher has overall responsibility for this provision, working closely with an EYFS specialist Nursery Manager.

One of the school's main strengths and attractions to parents is its 'one school' ethos, which ensures continuity of education. The ethos of the school is characterised by the trusting and supportive relationships that exist between staff, children and parents. Teachers and pastoral care mentors help to create the friendly and disciplined environment in which the children can thrive. This is supported by the House system where mutual care, consideration, teamwork and cooperation are continually nurtured and encouraged.

A broad programme of extra-curricular activities enriches the school community. Educational trips, field visits and guest speakers all enhance and extend the school curriculum. Children are encouraged to raise money for charity through numerous fundraising events. The school operates exciting and interesting holiday clubs which are planned, facilitated and provided by the headteacher and the staff.

The school is inspected by ISI and continues to maintain its position of being a first rate school. The latest inspection report can be viewed on our website: www.belmontgrosvenor.co.uk.

The school has a one form entry with a maximum of 20 children in a class. Teaching Assistants work within the Pre Prep and Prep Departments. A number of specialist staff work throughout the school in Music, Drama, French, P4C, Swimming, Games and PE. Additional specialist teachers are introduced higher up the school for IT, Art, and DT. In Y6 the children are taught by specialist teachers.

The school has a very active PTA, and has established links with the local community.

THE FACILITIES

The school is situated within three buildings, each having its own ICT suite or satellite station. The Magic Tree Nursery and Early Years are housed in the original Stables block, KS1 in Nidd Block and Y3 – Y6 in the Grade II listed main building, called Greenwood. The school has its own extensive playing fields and swimming pool. The wonderful and stunning grounds mean that there are plenty of opportunities for the children to take their learning outside the classroom.

In recent years there have been many modifications and extensions to the school buildings, which provide light, modern and flexible accommodation to support the changing needs of the curriculum.

THE POST

We are seeking to appoint a new headteacher following the decision of Mrs Sophia Ashworth Jones to relocate. The post would be suitable for an existing head or an aspiring and successful deputy looking for their first headship. The current Deputy Head will be acting headteacher from September 2021 until the successful candidate takes up the post.

Please see the person specification and job description for more detailed information.

Visits to the school before submitting an application are welcome and should be arranged by contacting The Clerk to the Governors Helen Kernaghan - hkernaghan@belmontgrosvenor.co.uk

Belmont Grosvenor School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with employers and the Disclosure and Barring Service.

TERMS AND CONDITIONS

Terms and conditions will be in line with the IAPS model contract for headteachers appropriate to BGS.

Salary will be determined by experience and subject to negotiation.

THE PROCESS

Applicants are asked to complete the application form together with a letter of application to the Chairman of Governors. A copy of the schools Safeguarding strategy is part of the pack. Equal Opportunities form and Disclosure and Barring Services Checks form are also attached and should be returned with your application. These are required to monitor the school's policies in these areas and do not form part of the selection process.

Deadline for applications is: Friday 14th October 2021

Sent electronically to: hkernaghan@belmontgrosvenor.co.uk

By sending this application form electronically I confirm that the information enclosed is accurate and truthful.

Or alternatively by post to:

Mr Gordon Milne
Chair of Governors
% Clerk to the Governors
Belmont Grosvenor School
Swarcliffe Hall
Birstwith
Harrogate HG3 2JG

Interviews: **3rd and 4th of November 2021**

Applications made via a CV **only** will **not** be considered.

Data Protection:

All unsuccessful applications are retained confidentially by the school for a period of 6 months, after which they are shredded and disposed of securely.

You are thanked for your interest in this position and the school.

August 2021