



BELMONT GROSVENOR *School*

GENERAL INFORMATION

Belmont Grosvenor School is an independent day school for approximately 160 children, aged 3 months to 11. The school was founded in 1908. BGS is set in over 20 acres of the most beautiful countryside in North Yorkshire - an area of outstanding natural beauty.

One of the school's main strengths and attractions to parents is its 'one school' ethos, which ensures continuity of education. The ethos of the school is characterised by the trusting and supportive relationships that exist between staff, children and parents. Teachers and pastoral care coordinators help to create the friendly and disciplined environment in which the children can thrive. This is supported by the House system where mutual care, consideration, teamwork and cooperation are continually nurtured and encouraged.

A broad programme of extra-curricular activities enriches the school community. Educational trips, field visits and guest speakers all enhance and extend the school curriculum. Children are encouraged to raise money for charity through numerous fundraising events.

The school has a very active PTA, and school is beginning to establish links with the local community.

THE FACILITIES

The school is situated within three buildings, each having its own ICT suite or satellite station. The Early Years department is housed in the original Stables block, Pre-Prep in Nidd Block and Y3 – Y6 in the main house, called Greenwood.

In recent years there have been many modifications and extensions to the school buildings, which provide light, modern and flexible accommodation to support the changing needs of the curriculum. Major developments have included a performing arts suite, upgraded ICT facilities with a range of satellite suites, Science Lab, a refurbished school Library and Outdoor play facilities, classroom and amphitheatre. Interactive whiteboards are in all classrooms and there is an ongoing programme of IT development. The Magic Tree Nursery has been designed to be light and spacious so as to allow children to learn through exploration, discovery and play. The children have access to a large outdoor play area with its own outdoor musical classroom.

THE POST

See the job description for the post you are applying for.

The school also recognises that professional development is a central part of maintaining and enhancing standards. Staff at all levels are encouraged to take part in a programme of continuing professional development. There is a well – developed induction programme for new staff which includes Safeguarding and Child Protection.

Belmont Grosvenor School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with employers and the Disclosure and Barring Service.

TERMS AND CONDITIONS

Terms and conditions will be in accordance with the school's contract. Salary rates will be in accordance with The BGS Pay Scale.

THE PROCESS

Applicants are asked to complete the application form. CV applications will **NOT** be considered.

Equal Opportunities form and Disclosure and Barring Service form are also attached and should be returned with your application. These are required to monitor the school's policies in these areas and do not form part of the selection process.

Please email all applications and requested forms to:

admin@belmontgrosvenor.co.uk

Or alternatively send it to:

Mrs S Ashworth Jones
Headmistress
Belmont Grosvenor School
Swarcliffe Hall
Birstwith
Harrogate
HG3 2JG

Data Protection:

All unsuccessful applications are retained confidentially by the school for a period of 6 months, after which they are shredded and disposed of securely.

You are thanked for your interest in this position and the school.